



HBA HUMAN RESOURCE ASSESSMENT CENTRE

INTRODUCTION

Towards the country's drive to shift economy up to the value chain as well as to increase the competency level of knowledge and innovation and to nurture a "1st class mentality", the availability of knowledgeable, well trained and skilled workforce becomes crucial in the competitive global market. In support the country moving towards this direction, MIHRM has set up **MIHRM Human Resource Assessment Centre** to equip the management of the companies, including SMEs with essential skills. This will definitely improve the skills and knowledge of their workforce to increase the productivity, quality of service and ability of adoption to modern management techniques. Through this Centre, retraining and skills upgrading is necessary to ensure companies, including SMEs have employed the right number of skilled workforce at the right time.

An assessment centre consists of a standardized evaluation of behaviour

based on multiple inputs such as observation from experts and application of assessment techniques. Judgments about behaviours are made using developed assessment simulations. These judgments are then pooled in a meeting among the assessors or by a statistical integration process.

OBJECTIVE

The objectives of the centre are as follows:-

- a. To assist companies, including SMEs to identify the current and future human capital needs resulting from recruitment, placement, orientation, training, downsizing ; and promotion
- b. To assist and equip the management with assessment skills so that subsequent assessment can be conducted by themselves.

(A) HBA Human Resource Assessment Centre provides assessment in the following areas:

(Kindly tick (✓) the area/(s) of interest)

- | | | |
|--|---|--|
| <input type="checkbox"/> Selection | <input type="checkbox"/> Promotion | <input type="checkbox"/> Improvement job performance |
| <input type="checkbox"/> Placement | <input type="checkbox"/> Strategic Planning | <input type="checkbox"/> Merges and Acquisitions |
| <input type="checkbox"/> Development | <input type="checkbox"/> Diagnosis | <input type="checkbox"/> Controlling labour cost |
| <input type="checkbox"/> Training | <input type="checkbox"/> Orientation | <input type="checkbox"/> Downsizing / Reorganizing |
| <input type="checkbox"/> Leadership | <input type="checkbox"/> Competitive intelligence | <input type="checkbox"/> Competencies identification |
| <input type="checkbox"/> Position "fit" analysis | <input type="checkbox"/> Internal strength analysis | <input type="checkbox"/> External strength analysis |



(B) In the area/(s) ticked above, please indicate your needs and expectation for us to forward a quotation.

(C) Particulars

Name : _____

Designation : _____

Company : _____

Contact Address: : _____

Tel: _____ Fax: _____ Email: _____

Should you need further clarification, please contact the following address:

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