



### Chartered Attitude and Behaviour Consultant

<b>Course Title</b>	:	Psychological Assessment
<b>Course Code</b>	:	CAB 1023
<b>Course Criteria</b>	:	Part I, Compulsory
<b>Course Outline</b>	:	Assessment and testing is an important pillar in the measurement of behavior and attitudes. Special tests, inventories and measurement techniques have been developed to assess all sorts of behavioural variables such as intelligence, personality, achievement, motivation and attitudes.

Since the attainment of full professional understanding of psychological testing is beyond the requirements of this module, the course will be limited to a general understanding of the subject with some practical applications to a few simple and culture-free tests.

<b>Objective</b>	:	After Completing this course, candidate would be able to <ol style="list-style-type: none"> <li>1. Understand the general nature and determinants of individual differences and the need for psychological assessment.</li> <li>2. Understand the differences between group tests, individual tests and special populations tests.</li> <li>3. Understand the main aspects of a good psychological test and its validity and reliability.</li> <li>4. Acquire skills in applying some intelligence and personality tests.</li> </ol>
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<b>Synopsis:</b>	This module addresses an important subject in psychology. Without methods and techniques of assessment we cannot understand the individual differences between people and hence we cannot properly help them to achieve their objectives in life nor can we help them to overcome their psychological disorders or to change their negative beliefs and attitudes. Some of these issues have been around a long time, whereas other have come on the scene more recently. The main aim of this module is to help the learners
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understand the determinants of human behavior that lead to individual differences and the contributions of modern psychological assessment in developing tests that measure these differences. Another objective is to learn the skills of applying some of these tests.

## Topics

1. Introduction of Assessment and Psychological Testing.
2. Psychological Test Development.
3. Statistical Analysis for Psychological Testing
4. Reliability in Psychological Testing
5. Validity in Psychological Testing
6. Personality Psychological Testing
7. Career Interest Psychological Testing
8. Achievement and Intelligent Psychological Testing
9. Aptitude and Ability Psychological Testing
10. Issues in Psychological testing

## References :

Anne A. (1997). *Psychological Testing*. NJ: Prentice-Hall Inc.

John R., Graham, J. A. (2003). *Handbook of Psychology: Assessment Psychology*. Volume 10. New Jersey: John Wiley & Sons, Inc.

Robert M., Kaplan, D. P. (2009). *Psychological testing: Principle, Applications and Issues*. Belmont: Cengage Learning.